

**WGGC(FM), WVLE(FM), AND WLCK(AM)  
EEO PUBLIC FILE REPORT  
April 1, 2013 – March 31, 2014**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Bowling Green Daily News</b> 813 College Street Bowling Green, Kentucky 42101	N	
2	<b>Ohio/Illinois Centers for Broadcasting</b> 9000 Sweet Valley Drive Cleveland, Ohio 44125	Y	
3	<b>Kentucky Broadcasters Association</b> www.kba.com	N	
4	<b>Radio Ink</b>	N	
5	<b>Tennessee Association of Broadcaster</b>	N	
6	<b>Tvandradijobs.com</b>	N	
7	<b>Internal Posting</b>	N	
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participate in Job Fair	On April 10 <sup>th</sup> , 2013 this SEU participated in the Campbellsville University Job Fair held at the Campbellsville Campus. Participant from the SEU included a member from the Human Resources Department. SEU participant manned a booth and provided information about careers in broadcasting and job openings within the SEU. Applications and resumes were accepted.
<b>2</b>	Participated in a training program designed to enable station personnel to acquire skills that could qualify them for higher-level positions.	On February 19 <sup>th</sup> – 21 <sup>st</sup> , this SEU sent one member of the Programming Department to the Country Radio Seminar. The employee went with the purpose of provide training that could qualify the employee for a higher-level position.
<b>3</b>	Participate in Job Fair	On April 8th, 2013, this SEU participated in the Hardin County Chamber Job Fair held at the Pritchard Community Center in Elizabethtown, KY. A member of the Station Management manned a booth and provided information about careers in broadcasting and job openings within the SEU. Applications and resumes were accepted. This event was promoted on the air.

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
4	Host event/program sponsored by an educational institution relating to careers in broadcasting	On February 26th, 2014, this SEU hosted three students from Western Kentucky University at the studio. Information was given by the SEUs members of the On Air Department about careers in radio. The students were given a tour of the facilities and were given more detailed information about career opportunities in radio. Present for the tours were members of the Programming, Sales, On-Air, and Traffic Departments.
5	Host event/program sponsored by an educational institution relating to careers in broadcasting	On November 22 <sup>nd</sup> , 2013, this SEU hosted one student from Western Kentucky University at the studio. Information was given by the SEUs members of the On Air Department about careers in radio. The students were given a tour of the facilities and were given more detailed information about career opportunities in radio. Present for the tours were members of the Programming, Sales, On-Air, and Traffic Departments.
6	Host event/program sponsored by an educational institution relating to careers in broadcasting	On October 29th, 2013, this SEU hosted three students from Western Kentucky University at the studio. Information was given by the SEUs members of the On Air Department about careers in radio. The students were given a tour of the facilities and were given more detailed information about career opportunities in radio. Present for the tours were members of the Programming, Sales, On-Air, and Traffic Departments.
7	Host event/program sponsored by an educational institution relating to careers in broadcasting	On September 25th, 2013, this SEU hosted one student from Western Kentucky University at the studio. Information was given by the SEUs members of the On Air Department about careers in radio. The students were given a tour of the facilities and were given more detailed information about career opportunities in radio. Present for the tours were members of the Programming, Sales, On-Air, and Traffic Departments.

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>8</b>	Host event/program sponsored by an educational institution relating to careers in broadcasting	On October 3rd, 2013, this SEU hosted one student from Western Kentucky University at the studio. Information was given by the SEUs members of the On Air Department about careers in radio. The students were given a tour of the facilities and were given more detailed information about career opportunities in radio. Present for the tours were members of the Programming, Sales, On-Air, and Traffic Departments.
<b>9</b>	Established an internship program where student learns about careers related to broadcasting.	On May 28 <sup>th</sup> – September 26 <sup>th</sup> 2013, this SEU facilitated an internship program where college student is taught skills on various levels of broadcasting. Two college students participated in the internship program.